

Planning Success for the Longhaul

Presented June 6, 2017
Pastor Vance – Faith in Place



Coordinating with existing programs and institutions for additional support and resources.

Partnering with Dawson Tech, Dunbar, Daley, High School Programs and Adult Evening Education programs, ComEd and Exelon (Research and Development Research Resources) with Career Path Employment as the ultimate goal. (Long Haul Planning – 2 to 4 year process) Statewide Engagement. Possible Mobile Training Initiatives.



Managing current allotted resources and Seeking to find additional resources.

Evaluation with Capacity expansion and building goals. Starting small, learning from projects, expanding workforce, providing opportunities.



A word cloud centered around the words "diversity" and "equality". The words are in various colors (blue, orange, green, red) and sizes, representing concepts like discrimination, age, status, and sexual orientation.

Key words include: diversity, equality, discrimination, age, status, sexual orientation, opportunity, difference, class, justice, fair, race, gender, empowerment, equal, policy, access, values, beliefs, religion or belief, Education, norms, rights, sex, agency, legislation, disability, ethnicity, youth work, celebrate, poverty, anti-oppressive practice, society, and work.

Increasing EE Workforce and Supplier Diversity

Presented June 6, 2017

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Overview

Business Rationale

Jobs and Disparity Study

Illinois Initiatives

Best Practice Research

Recommendations



The Business Rationale

- Fairness
- Improved Service and Performance
- Community Development
- Utility of the Future



2015 CMS Disparity Study

Possible disparities in access to State prime contracting and associated subcontracting opportunities (2010/2011) on the basis of race and gender.

The study found extensive evidence that discrimination on the basis of race and gender continues to operate in Illinois' markets and that disparities exist between the availability of MBEs/WBEs and their utilization on state contracts and associated subcontracts, as well as throughout the wider state economy.



The Numbers Speak for Themselves

IL | 38% Minority

IL | <10% Reported EE Spend With Diverse Businesses



Recommendations

- Clear Reporting
- Diversity Reflecting Service Territory
- Illinois Utilities... Illinois Businesses
- Statewide Database Of Diverse Businesses
- Vendor Fair Outcomes



