

Vendor & Service Provider Diversity Initiatives

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Vendor Diversity Initiatives



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Diversity Initiatives Roadmap

Actions

2018	Q2 2019	Q3 2019	Q4 2019	2020	
<ul style="list-style-type: none"> Established Diverse Energy Efficiency Service Provider Incubator Started recruiting vendors from outside of the Energy Efficiency Industry and developing new diverse vendors Added a dedicated supplier diversity manager 	<ul style="list-style-type: none"> Identify and build a database of potential new diverse vendors for our programs Provide all vendors visibility to diverse subcontractors across our portfolio 	<ul style="list-style-type: none"> Working with the implementation contractors to establish a cohesive monthly forecasting model for tracking diversity spend Host diverse vendor lunch and learns to showcase vendor capabilities to ComEd program managers Develop a diversity spend forecasting model with contract cycles and flags for single-source and RFP sourcing opportunities 			
	<ul style="list-style-type: none"> Develop clear vendor guidelines for reporting subcontractor diversity spend Develop a process for providing assistance with certification, or FAQs 		<ul style="list-style-type: none"> Develop and implement key performance indicators (KPI's) for achievement of diversity spend targets 		
	<ul style="list-style-type: none"> Monthly vendor check-in calls to discuss diversity and understand any vendor challenges to help provide solutions or opportunities Quarterly provide a list of new diverse suppliers and their capabilities to our implementation contractors for subcontractor consideration 				

Achieve 2019 Goal of Increasing EE Diverse Spending by 10%



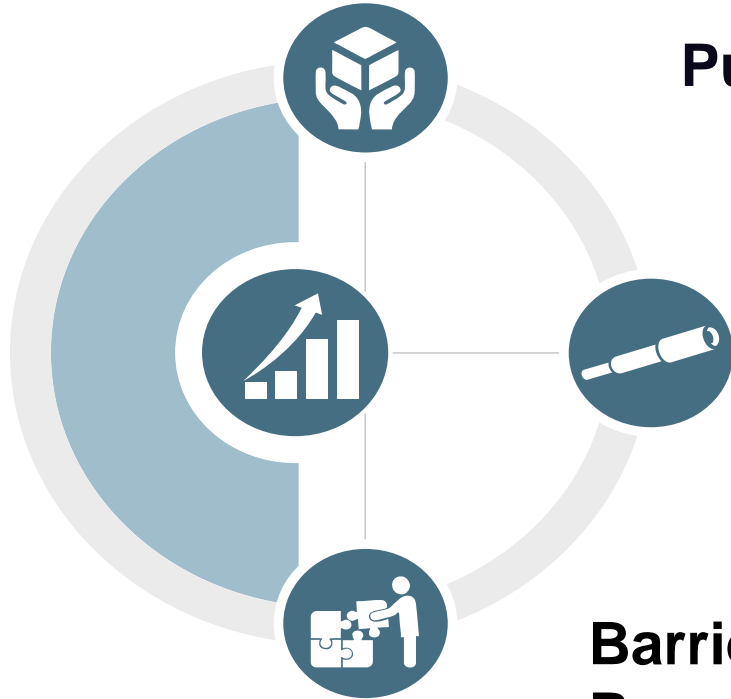
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Diverse Energy Efficiency Service Provider Incubator Project



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Project Overview



Purpose & Approach

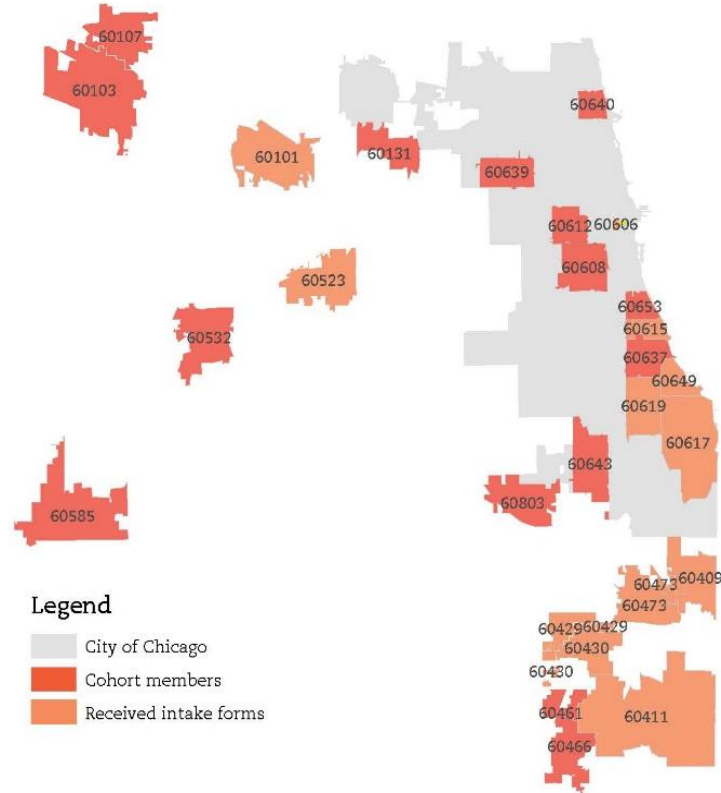
**Incubator Cohort
Recruitment &
Demographics**

Project Structure

**Barrier Analysis &
Recommendations**

Cohort Recruitment Demographics

- ✓ Hazel Crest (60429)
- ✓ Streamwood (60107)
- ✓ Homewood (60430)
- ✓ Alsip (60803)
- ✓ Midlothian (60445)
- ✓ Park Forest (60103 & 60446)
- ✓ Lisle (60532)
- ✓ Franklin Park (60131)
- ✓ Olympia Fields (60461)
- ✓ Plainfield (60585)
- ✓ East Chicago, IN (46312)
- ✓ Evanston (60204)
- ✓ Chicago

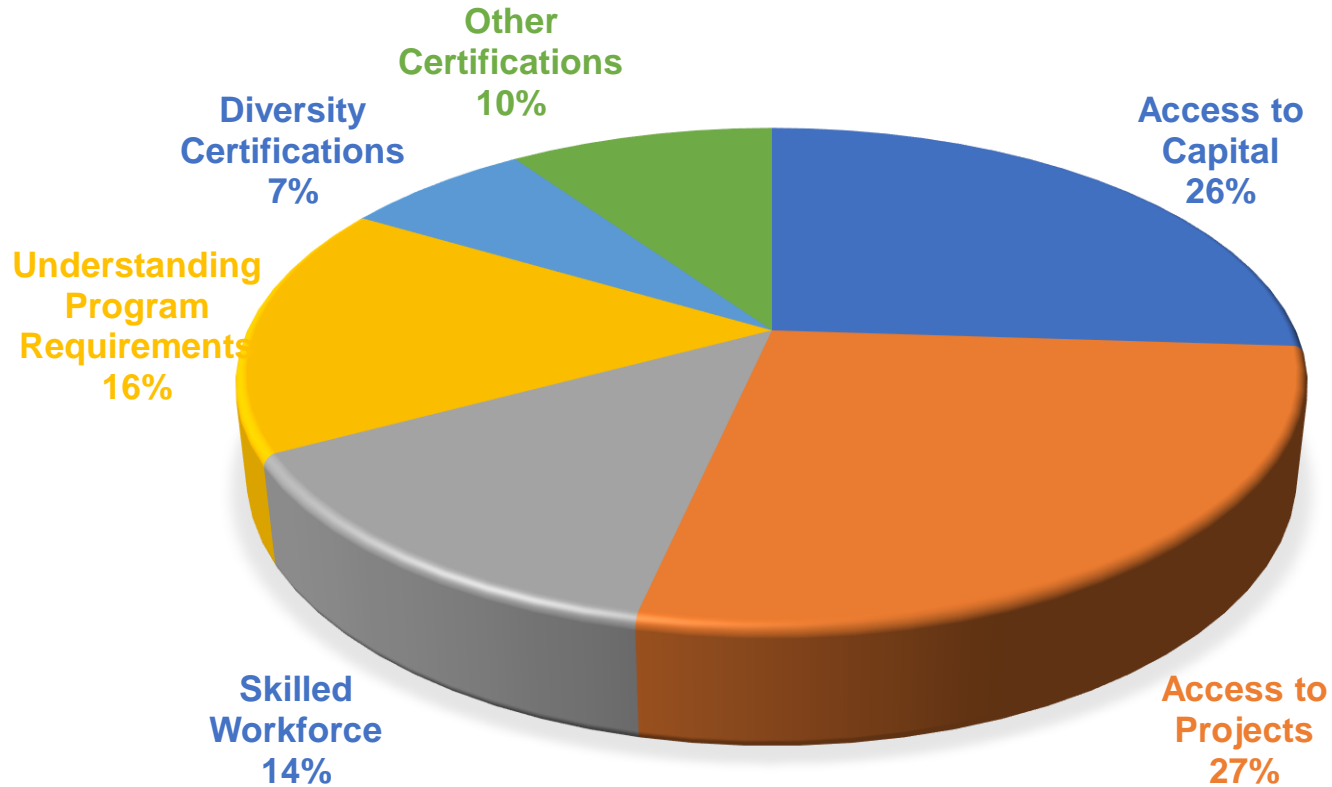


Project Structure

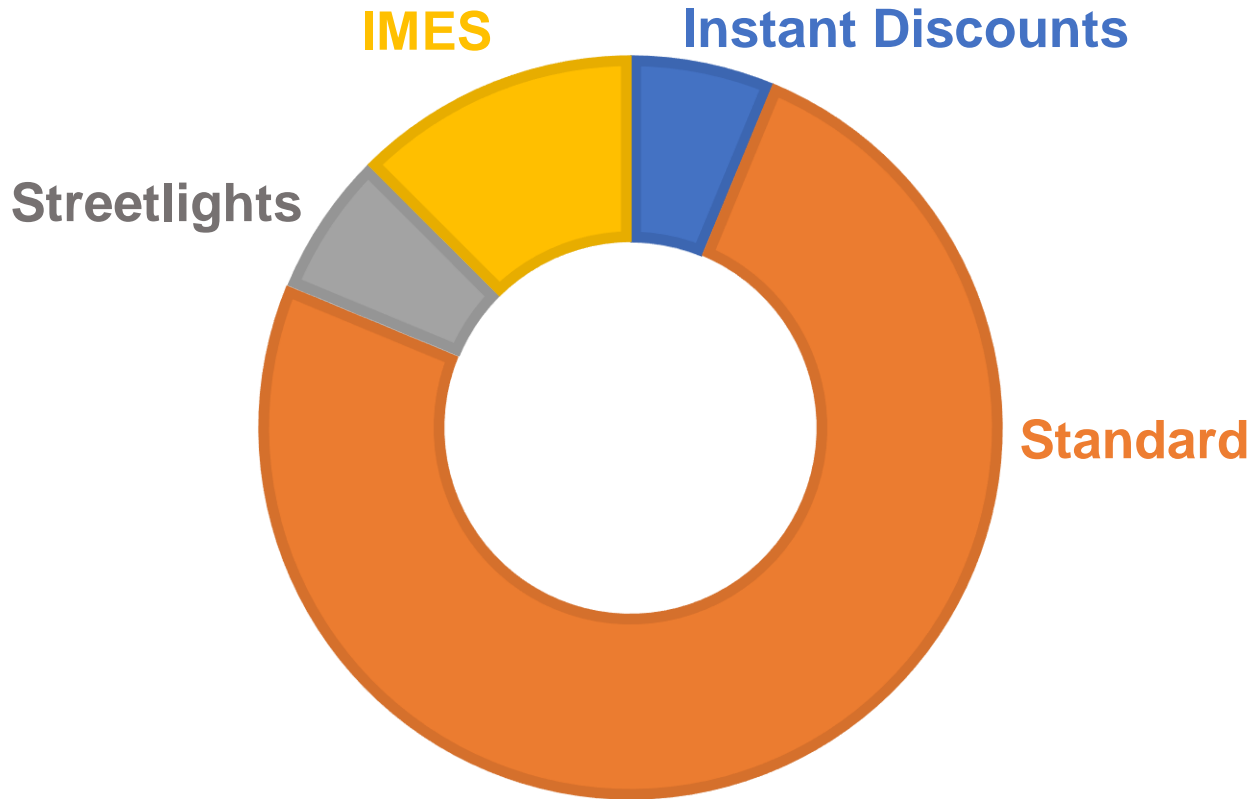
- Workshops
- One-on-One, On-Site Meetings
- Certification Assistance
- Access to Industry Experts & Events
- Network Application Assistance



Barrier Analysis & Recommendations



Cohort Members Joining the EESP Network



Next Steps

Current Cohort

- Further Support
 - Project Submissions
 - Certifications
- Year-end Check-in

Expansion of Project to a Program

- Leadership Guidance
- Program Architecture
- Community Partnerships

Questions?



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