



Market Development Initiative
Workforce Development

STAKEHOLDER ADVISORY GROUP (SAG)

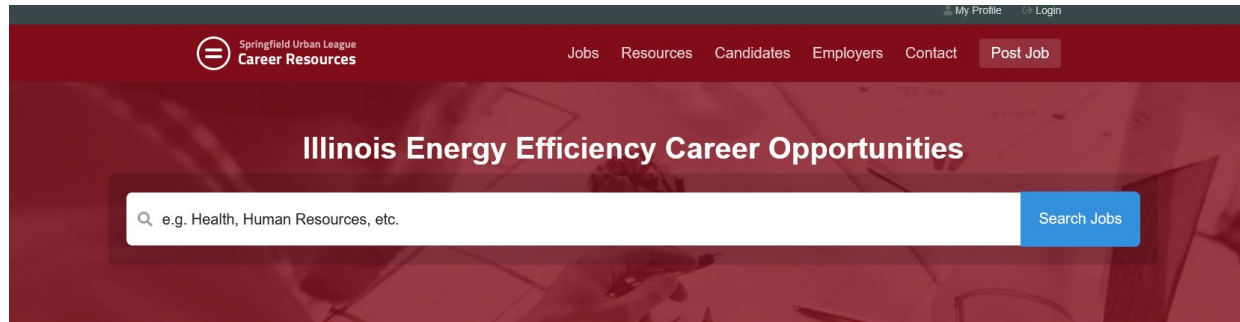
SPRINGFIELD, ILLINOIS

MAY 14, 2019

Workforce Development Updates

Jobs Board

- Jobs Board is now live at IllinoisEnergyEfficiencyJobs.com
- Run/Administered by Ameren Illinois Community Partner **Springfield Urban League**
- Currently planning marketing and promotion



+ create a job alert

JOBS: ALL

RELATE	Maintenance Technician Related Management Company Full Time	NEW Added 6 days ago
	Energy Efficiency Advisor AMEREN Full Time	NEW Added 7 days ago
	Market Segment Coordinator Leidos Full Time	Added 12 days ago
	Outreach Specialist	

Post a Job

Job posts are free of charge.

Add Your
Company

Career Resources

As the energy efficiency market continues to grow, this market is becoming a focus for employment opportunities. For more information and support regarding energy efficiency jobs and resources, check out the links below.



Industry Recognized Credential Training

The Springfield Urban League and our network of partners work to enhance the through credential and educational programming.

[Learn More](#)



County Resource Services

View lists of resources by Illinois County, including Job Training/High Demand Fields, Computer Classes, Job Skills/Resume Development, Scholarships, Transportation to Employment or Training, and more.

[Learn More](#)



Financial Coaching

The Springfield Urban League Financial Opportunity Center provides employment counseling—including job readiness training and placement; one-on-one financial coaching and education; and connect participants with benefits that can offset their income, including public benefits.

[Learn More](#)

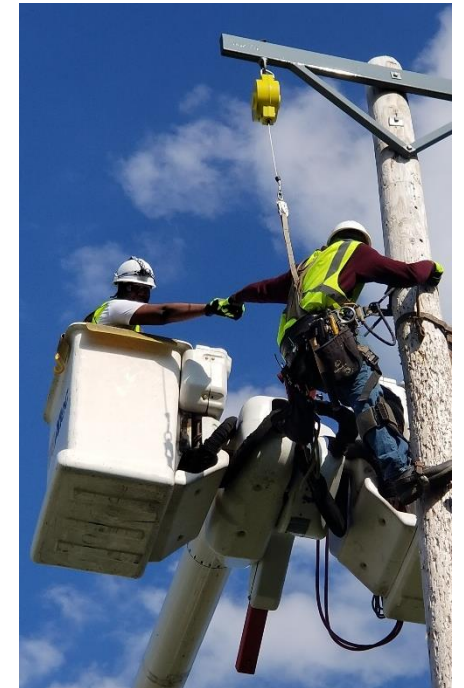
Workforce Development Updates

SouthTown Construction Knob & Tube Remediation Training & Pilot Program

- Construction training program with classroom and on-the-job training run by Calvin Pitts of SouthTown Construction Training Center
- As of May 2019, program has 7 graduates
- Program preparing to move into limited pilot phase



Follow Calvin and his students' journeys on Instagram @southtown_bonellc



Workforce Development Updates

Expanded Scholarship Program

- 6 schools
 - Heartland Community College
 - Illinois Central College
 - John A. Logan College
 - Kaskaskia College
 - Richland Community College
 - Southwestern Illinois College
- **Broadened** eligibility criteria:
 - Women
 - People of Color/Racial Minorities
 - **Students who are the first in their family to attend college**
 - Veterans
 - **Returning Citizens/Previously Incarcerated Individuals**

Utilized feedback from...

- Scholarship Recipients
- Program Allies
- Community Partners
- Stakeholders

Workforce Development Updates

Expanded Scholarship Program

- Broadened eligible majors:

Heartland Community College (Bloomington)	Illinois Central College (Peoria)	John A. Logan College	Kaskaskia College	Richland Community College	Southwestern Illinois College
HVAC	HVAC	HVAC	HVAC	HVAC	HVAC
Industrial Technology	Construction Management	Industrial Maintenance	Construction Management	Engineering Technology	Construction Management Technology
	Home Performance Technology	Construction Management Technology	Carpentry Occupations		Electronic Technology
					Commercial Maintenance Mechanics

(Color designates new majors)

Workforce Development Updates

Expanded Scholarship Program

- Identifying new opportunities for engagement with scholarship recipients, including a welcome packet to include:
 - Welcome Letter
 - Jobs Board Overview
 - Ameren Illinois Energy Efficiency Internship Program Overview
 - Energy Efficiency Industry Overview



Workforce Development Updates

Internships

- 2nd year of Ameren Illinois Energy Efficiency Internships
- Summer Program will include:
 - Kickoff training, including program expectations for interns and employers, energy efficiency industry introduction, wellness and self care information, and soft skills training
 - Weekly webinars with relevant energy efficiency education, including:
 - Behavioral Energy Efficiency
 - Weatherization 101
 - Careers in Energy Efficiency: Today, Tomorrow, and Beyond
 - Smart Home Innovation

Workforce Development Updates

Internships

- Other Program Details

- Ameren Illinois is covering wages for interns. All interns are required to do work in energy efficiency.
- Employers applied in early 2019 and were selected through a competitive review process.



2019 Internship Host Organizations

Program Allies

Meyer Climate Control

Draft Busters, Inc.

Olmsted Brothers Insulation, Inc

John's Mechanical Services

Sitton Energy Solutions

Cors Electric

Parker Energy Solutions

Fritch Heating & Cooling

Community-Based Organizations

Decatur Macon County Opportunities Corporation

Western Egyptian Economic Opportunity Council

Springfield NAACP

Neighborhood House

SouthTown Construction Training Center

Wabash Area Development, Inc.

Workforce Development Testimonial: Ed Horton

Sangamon County Department of Community Resources

