

Illinois EE Stakeholder Advisory Group: Large Group Meeting Joint with Income Qualified North and South EE Advisory Committees

Equity Hiring and Workforce Development Teleconference: Thursday, October 1, 2020 12:00 – 4:30 pm

Click here to register for the Zoom Meeting:

https://us02web.zoom.us/join/zoom/register/tZAcumrrzlpGdw2SZVlwUEvfV/sxf0IPM_IZ

Audio:

Participants may join by phone or computer audio. If “phone” is selected, the number and participant ID will be available after joining the meeting.

Time	Agenda Item	Discussion Leader
12:00 – 12:15 pm	<p><u>Opening and Introductions</u></p> <p>Purpose of meeting:</p> <ol style="list-style-type: none"> 1. To hold a panel discussion on equity hiring barriers and solutions. 2. To educate participants on utility workforce development updates and EE-specific metrics and goals on diversity and equity hiring. 3. To educate participants on Smart Energy Design Assistance Center (SEDAC) workforce development research. 4. To hold a brainstorming discussion on how Illinois utility EE portfolios can further support equity hiring and workforce development in the 2022-2025 EE Plans. 	<p>Celia Johnson, SAG Facilitator</p> <p>Jean Ascoli, ComEd, IQ North Advisory Committee Facilitator</p> <p>Annette Beitel, Future Energy Enterprises, IQ South Advisory Committee Facilitator</p>
12:15 – 1:15 pm	<p><u>Panel: Equity Hiring Barriers and Solutions in the EE Workforce</u></p> <p>Panelists:</p> <ul style="list-style-type: none"> • Delmar Gillus, Elevate Energy • Holly Spears, SEEL • Carla Walker-Miller, Walker-Miller Energy Services • Nick Dreher, Midwest Energy Efficiency Alliance <p>Purpose: To learn from the experiences of Illinois implementation contractors with experience in the EE industry.</p>	<p>Celia Johnson, SAG Facilitator</p>
1:15 – 1:25 pm	<p>Break (Transition Presenters)</p>	

Time	Agenda Item	Discussion Leader
1:25 – 2:10 pm	<p><u>Utility Presentations: Workforce Development Update + EE Diversity Metrics and Goals</u></p> <p>ComEd Update</p> <ul style="list-style-type: none"> • Overview of Diverse Hiring Incubator Program and CONSTRUCT Program • EE diverse vendor goal • Equity hiring considerations • Q&A <p>Ameren Illinois Update</p> <ul style="list-style-type: none"> • Market Development Initiative (MDI) Goals: Diverse Vendors and Suppliers and Workforce Development • Q&A <p>Purpose: To educate participants on workforce development initiatives and EE diversity metrics/goals.</p>	<p>Molly Lunn, Jean Ascoli, and Brady Bedeker, ComEd</p> <p>Kristol Simms, Ameren Illinois</p>
2:10 – 2:20 pm	Break (Transition Presenters)	
2:20 – 3:10 pm	<p><u>EE Workforce Development Research</u></p> <ul style="list-style-type: none"> • Introduction to project (Angie Ostaszewski, Ameren Illinois) • Background and purpose of research • Key challenges in workforce development; literature review results + key takeaways • Summary of research on COVID-19 pandemic on EE workforce • Discussion and Q&A <p>Purpose: To educate participants on EE workforce development research.</p>	<p>Patrick Sullivan and Linda Larson, Smart Energy Design Assistance Center (SEDAC)</p>
3:10 – 3:25 pm	Break – Transition to Small Group Breakout Rooms	
3:25 – 4:25 pm	<p><u>Small Group Breakout Discussion</u></p> <p>Small Group Breakout Discussion Time 3:25 – 4:05 pm</p> <ul style="list-style-type: none"> • See <i>Small Group Breakout Room Discussion Questions</i> <p>Small Group Report-Out 4:05 – 4:25 pm</p> <ul style="list-style-type: none"> • Discussion leader of each breakout group briefly summarizes key points 	<p><i>Small group breakout discussion leaders will be identified in advance</i></p>

Time	Agenda Item	Discussion Leader
	Purpose: To hold a brainstorming discussion on equity hiring; propose ideas for IL utilities and others involved in EE to consider.	
4:25 – 4:30 pm	Closing and Next Steps	Celia Johnson, SAG Facilitator

Meeting Materials

- Discussion Questions:
 - Equity Hiring Panel Discussion
 - Small Group Breakout Discussion Questions
- ComEd Presentation
- Ameren Illinois Presentation
- SEDAC Workforce Development Presentation
- Equity and Workforce Development Reference Document